

Production Employee Job Description

Certified Welders

Any employee, which is hired to work on the production floor as a Certified Welder at Van-Packer Company, will fall under this general job description.

A Production Employee hired or promoted to a Certified Welder is expected to work an eight hour shift from 7:00 AM to 3:30 PM as a normal work week. Overtime may be required from time to time and is at the discretion of the Plant Manager.

All Production Employee Certified Welders are expected to work in assigned locations and follow all the requirements listed in the Production Employee Handbook. (E.g. be prompt in their attendance, be capable of lifting product which will require bending, twisting and extending motions without reasonable accommodations, working with insulating products, proper use of break times, being cooperative and honest with supervisors, ETC.). In addition Certified Welders are expected to pass the designated AWS welding test in a reasonable amount of time to maintain their “welder” status. Failure to do so will be cause to transfer the employee to a “general laborer” position, if a job opening is available, or possible dismissal if a production position is not available.

All Production Employees will be expected to cross train in other areas of the Production Plant. Cross training is essential to the success of the production department. Full cooperation is expected.