

Production Employee Job Description

General laborer

Any employee, which is hired to work on the production floor at Van-Packer Company, will fall under this general job description (excluding certified welders).

A Production Employee is expected to work an eight hour shift from 7:00 AM to 3:30 PM as a normal work week. Overtime may be required from time to time and is at the discretion of the Plant Manager.

All Production Employees are expected to work in assigned locations and follow all the requirements listed in the Production Employee Handbook. (E.g. be prompt in their attendance, be capable of lifting product which will require bending, twisting and extending motions without reasonable accommodations, working with insulating products, Proper use of break times, being cooperative and honest with supervisors, ETC.).

All Production Employees will be expected to cross train in other areas of the Production Plant. Cross training is essential to the success of the production department. Full cooperation is expected.